

R. Stephen Green Contract Dollar Amounts

| Green Contract Year One (2015-2016) | |
|--|----------------------|
| Annual Salary | \$ 300,000.00 |
| Standard Benefits Package for 12-month Certified Administrative Employees [1] | \$ 53,715.50 |
| •Medical | |
| •Dental | |
| •Vision | |
| •Life | |
| •Long-term Disability | |
| •Accidental Death/Dismemberment | |
| •Other Insurance Provided to 12-month Certified Administrative Employees [2] | |
| •TRS "Membership" (DCS will pay maximum contributions of both the employer's share [14.27%] and the employee's share [6%] to a maximum annual salary of \$265,000.) [3] | \$ 53,715.50 |
| •Paid leave [4] | |
| •Unpaid Leave [5] | |
| •Vacation (10 days) | |
| One-time Advance of 10 Additional Vacation Days or Buy-back of Up-to-10 Days (Estimate) [6] | \$ 11,538.46 |
| Additional Term Life Insurance in amount of base salary (\$300,000) [7] | |
| Expense Allotment (No receipts required.) | \$ 31,200.00 |
| Car Allowance (No receipts required.) | \$ 9,000.00 |
| Professional Expenses | |
| •Expenses for travel and lodging; professional association dues and fees, including membership in GA School Superintendents' Association and the American Association of School Administrators ; attendance at professional conferences and meetings on national, state and local levels. Reimbursement upon an itemized account of such expenditures. ("Shall previously been budgeted for as general expenses of the Superintendent.") [8] | |
| Security for the Superintendent and his family (If needed.) [9] | |
| Technology Support (Mobile devices and other technology needed by the Superintendent at his discretion; including all maintenance and monthly fees). [10] | |
| Supplemental Retirement Plan (Superintendent is fully vested in all contributions and related earnings at all times beginning July 1, 2015. May not be paid in cash. Invested as determined solely by the Superintendent.) [11] | \$ 24,000.00 |
| COBRA Health Insurance Cost for July 1 - 30, 2015 for Green & wife [12] | |
| Retention Bonus (Payable July 31, 2016.) | \$ 15,000.00 |
| TOTAL CONTRACT YEAR ONE (Incomplete until all pink & green cells are filled in with dollar amounts) | \$ 444,453.96 |
| Green Contract Year Two (2016-2017) | |
| Annual Salary | \$ 300,000.00 |
| Standard Benefits Package for 12-month Certified Administrative Employees [1] | \$ |
| •Medical | |
| •Dental | |
| •Vision | |
| •Life | |
| •Long-term Disability | |
| •Accidental Death/Dismemberment | |
| •Other Insurance Provided to 12-month Certified Administrative Employees [2] | |
| •TRS "Membership" (DCS will pay maximum contributions of both the employer's share [14.27%] and the employee's share [6%] to a maximum annual salary of \$265,000.) [3] | \$ 53,715.50 |
| •Paid leave [4] | |
| •Unpaid Leave [5] | |
| •Vacation (10 days) | |
| Additional Term Life Insurance in amount of base salary (\$300,000) [7] | |
| Expense Allotment (No receipts required.) | \$ 31,200.00 |
| Car Allowance (No receipts required.) | \$ 9,000.00 |
| Professional Expenses | |
| •Expenses for travel and lodging; professional association dues and fees, including membership in GA School Superintendents' Association and the American Association of School Administrators ; attendance at professional conferences and meetings on national, state and local levels. Reimbursement upon an itemized account of such expenditures. ("Shall previously been budgeted for as general expenses of the Superintendent.") [8] | |
| Security for the Superintendent and his family (If needed.) [9] | |
| Technology Support (Mobile devices and other technology needed by the Superintendent at his discretion; including all maintenance and monthly fees.) [10] | |
| Supplemental Retirement Plan (Superintendent is fully vested in all contributions and related earnings at all times beginning July 1, 2015. May not be paid in cash. Invested as determined solely by the Superintendent.) [11] | \$ 24,000.00 |
| Retention Bonus (Payable July 31, 2017.) | \$ 15,000.00 |
| Incentive Bonus (TBD; begins 2nd contract year.) | |
| TOTAL CONTRACT YEAR TWO (Incomplete until all pink & green cells are filled in with dollar amounts) | \$ 432,915.50 |