

VICTORY SCORECARD FOR OUTCOME MEASURES



Victory in every classroom
Every Child...a Winner



Dr. Cheryl L. H. Atkinson, Superintendent

Q1 - October, 2012



PROGRESS LEGEND:

SATISFACTORY
CAUTION
REQUIRES ATTENTION



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THE VISION
The DeKalb County School System will be acknowledged as one of the high-performing large school systems in the United States in preparing students to lead and succeed in a rapidly changing world.

THE MISSION
Our mission is to prepare 21st Century students to thrive and succeed in a diverse and ever-changing world through a partnership of homes, schools and communities.

STUDENT ACHIEVEMENT AND SUCCESS

Goal 1: Preparing students for post-secondary education, career training, the military or jobs for our changing modern economy is engrained in everything we do. We must design and deliver a curriculum that prepares our students to be at the top of the class in any one or all of these adult pursuits of success.

OBJECTIVE: Over the next five years, demonstrate a 3-5% annual increase in student achievement as measured by the College and Career Ready Performance Indices.

DISTRICT QUARTERLY BENCHMARK ASSESSMENTS (Measures taught curriculum)

MEASURE	Unit of Measure	1st Quarter Benchmark Assessment	2nd Quarter Benchmark Assessment	3rd Quarter Benchmark Assessment	4th Quarter Benchmark Assessment	END DATE	SPONSOR	PROJECT INITIATIVE
ELA (% Proficient/Advanced)	Kindergarten	31.4				Jun-13	Howe	Curriculum/Assessments
	1st Grade	45.9				Jun-13	Howe	Curriculum/Assessments
	2nd Grade	15				Jun-13	Howe	Curriculum/Assessments
	3rd Grade	22.3				Jun-13	Howe	Curriculum/Assessments
	4th Grade	25.1				Jun-13	Howe	Curriculum/Assessments
	5th Grade	11				Jun-13	Howe	Curriculum/Assessments
	6th Grade	3.1				Jun-13	Howe	Curriculum/Assessments
	7th Grade	22.8				Jun-13	Howe	Curriculum/Assessments
MATH (% Proficient/Advanced)	8th Grade	19.5				Jun-13	Howe	Curriculum/Assessments
	Kindergarten	44.7				Jun-13	Howe	Curriculum/Assessments
	1st Grade	17.3				Jun-13	Howe	Curriculum/Assessments
	2nd Grade	47.4				Jun-13	Howe	Curriculum/Assessments
	3rd Grade	27.7				Jun-13	Howe	Curriculum/Assessments
	4th Grade	29.1				Jun-13	Howe	Curriculum/Assessments
	5th Grade	8.6				Jun-13	Howe	Curriculum/Assessments
	6th Grade	28.2				Jun-13	Howe	Curriculum/Assessments
SCIENCE (% Proficient/Advanced)	7th Grade	8.3				Jun-13	Howe	Curriculum/Assessments
	8th Grade	15.9				Jun-13	Howe	Curriculum/Assessments
	2nd Grade	14.7				Jun-13	Howe	Curriculum/Assessments
	3rd Grade	13.9				Jun-13	Howe	Curriculum/Assessments
	4th Grade	20.4				Jun-13	Howe	Curriculum/Assessments
	5th Grade	20.6				Jun-13	Howe	Curriculum/Assessments
	6th Grade	12.1				Jun-13	Howe	Curriculum/Assessments
	7th Grade	18				Jun-13	Howe	Curriculum/Assessments
SOCIAL STUDIES (% Proficient/Advanced)	8th Grade	9.3				Jun-13	Howe	Curriculum/Assessments
	3rd Grade	16.7				Jun-13	Howe	Curriculum/Assessments
	4th Grade	23.9				Jun-13	Howe	Curriculum/Assessments
	5th Grade	15				Jun-13	Howe	Curriculum/Assessments
	6th Grade	25.1				Jun-13	Howe	Curriculum/Assessments
WRITING (% Proficient/Advanced)	7th Grade	16.7				Jun-13	Howe	Curriculum/Assessments
	8th Grade	9.3				Jun-13	Howe	Curriculum/Assessments
	3rd Grade	35.4				Jun-13	Howe	Curriculum/Assessments
	8th Grade	43.1				Jun-13	Howe	Curriculum/Assessments
HIGH SCHOOLS (Grades 9-12 - % Proficient/Advanced)	10th Grade	35.1				Jun-13	Howe	Curriculum/Assessments
	9th Grade Literature	6.4				Jun-13	Howe	Curriculum/Assessments
	American Literature	1.1				Jun-13	Howe	Curriculum/Assessments
	Coordinate Algebra	6.9				Jun-13	Howe	Curriculum/Assessments
	GPS Geometry	5.4				Jun-13	Howe	Curriculum/Assessments
	Math II	3.8				Jun-13	Howe	Curriculum/Assessments
	Biology	6.6				Jun-13	Howe	Curriculum/Assessments
	Physical Science	1.7				Jun-13	Howe	Curriculum/Assessments
	US History	33.2				Jun-13	Howe	Curriculum/Assessments
	Economics	23.3				Jun-13	Howe	Curriculum/Assessments

ELEMENTARY SCHOOLS (Grades K-5)

CONTENT MASTERY

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of students scoring Meets or Exceeds in ELA (CRCT Assessment)	3rd Grade	82	85		Jun-13	March/Howe	CCRPI
	4th Grade	83	86		Jun-13	March/Howe	CCRPI
	5th Grade	88	91		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI

N/A = No baseline data available or yet established.
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% of students scoring Meets or Exceeds in READING (CRCT Assessment)	3rd Grade	84	87		Jun-13	March/Howe	CCRPI
	4th Grade	83	86		Jun-13	March/Howe	CCRPI
	5th Grade	85	88		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBF		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in MATH (CRCT Assessment)	3rd Grade	70	73		Jun-13	March/Howe	CCRPI
	4th Grade	69	72		Jun-13	March/Howe	CCRPI
	5th Grade	75	78		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in SCIENCE (CRCT Assessment)	3rd Grade	65	68		Jun-13	March/Howe	CCRPI
	4th Grade	69	72		Jun-13	March/Howe	CCRPI
	5th Grade	62	65		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in SOCIAL STUDIES (CRCT Assessment)	3rd Grade	72	75		Jun-13	March/Howe	CCRPI
	4th Grade	65	68		Jun-13	March/Howe	CCRPI
	5th Grade	62	65		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
POST ELEMENTARY SCHOOL READINESS							
MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of ELL with positive movement from one performance band to another as measured by ACCESS for ELLs	ELL Students	72	75		Jun-13	March/Howe	CCRPI
% of students with disabilities served in general education environments greater than 80% of the school day	SWD Students in General Education	58.44	61.44		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD			March/Howe	CCRPI
% of students scoring Meets or Exceeds in WRITING ASSESSMENT	5th Grade	75	78		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students in grade 3 achieving a Lexile measure equal to or greater than 650	3rd Grade Students	51	54		Jun-13	March/Howe	CCRPI
% of students in grade 5 achieving a Lexile measure equal to or greater than 850	5th Grade Students	54	57		Jun-13	March/Howe	CCRPI
% of students in grades 1-5 completing the identified number of grade specific career awareness lessons aligned to Georgia's 17 Career Clusters (operational 2012-2013)	Grades K-5 Students	TBD by State	TBD		Jun-13	March/Howe	CCRPI

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PREDICTOR FOR HIGH SCHOOL GRADUATION

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of students in Grade 5 passing at least 4 courses in core content areas (ELA, Mathematics, Science, Social Studies)	TBD by State	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of CRCT assessments scoring at the Exceeds level	ES Students exceeding proficiency on CRCT	27	30		Jun-13	March/Howe	CCRPI

EXCEEDING THE BAR

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of students in grades K-5 successfully completing above grade level core courses (ELA, Reading, Mathematics, Science, Social Studies)	Grade K-5 Students	0.03	0.06		Jun-13	March/Howe	CCRPI
% of students successfully completing world language courses	ES Students	26	29		Jun-13	March/Howe	CCRPI
% of students successfully completing fine arts courses	ES Students	94.60	97.60		Jun-13	March/Howe	CCRPI
School has earned a Georgia Science, Technology, Engineering and Math (STEM) Program Certification	STEM Schools	0	5		Jun-13	March/Howe	CCRPI
% of 5th grade students with a career portfolio by end of grade 5	5th Grade Students	N/A	100		Jun-13	March/Howe	CCRPI
% of students in grades 1-5 with a fully documented Fitnessgram assessment	Grade K-5 Students	96.25	100		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD by State		Jun-13	March/Howe	CCRPI
School or LEA-defined innovative practice accompanied by documented data supporting improved student achievement	# of schools awarded bonus points for this measure	TBD by State	TBD		Jun-13	March/Howe	CCRPI

MIDDLE SCHOOLS (Grades 6-8)

CONTENT MASTERY

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of students scoring Meets or Exceeds in ELA (CRCT Assessment)	6th Grade	86	89		Jun-13	March/Howe	CCRPI
	7th Grade	85	88		Jun-13	March/Howe	CCRPI
	8th Grade	89	92		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in READING (CRCT Assessment)	6th Grade	92	95		Jun-13	March/Howe	CCRPI
	7th Grade	87	90		Jun-13	March/Howe	CCRPI
	8th Grade	91	94		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in MATH (CRCT Assessment)	6th Grade	74	77		Jun-13	March/Howe	CCRPI
	7th Grade	82	85		Jun-13	March/Howe	CCRPI
	8th Grade	67	70		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI

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% of students scoring Meets or Exceeds in SCIENCE (CRCT Assessment)	6th Grade	60	63		Jun-13	March/Howe	CCRPI
	7th Grade	70	73		Jun-13	March/Howe	CCRPI
	8th Grade	56	59		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in SOCIAL STUDIES (CRCT Assessment)	6th Grade	62	65		Jun-13	March/Howe	CCRPI
	7th Grade	61	64		Jun-13	March/Howe	CCRPI
	8th Grade	60	63		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
POST MIDDLE SCHOOL READINESS							
MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of ELL with positive movement from one performance band to another as measured by ACCESS for ELLs	ELL Students	42	45		Jun-13	March/Howe	CCRPI
% of students with disabilities served in general education environments greater than 80% of the school day	SWD Students in General Education	56.44	59.44		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in WRITING ASSESSMENT	8th Grade	74	77		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students in grade 8 achieving a Lexile measure equal to or greater than 1050	8th Grade Students	65	68		Jun-13	March/Howe	CCRPI
% of students completing 2 or more state defined career related assessments/inventories by the end of grade 8	8th Grade Students	50	100		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students with a complete state defined Individual Graduation Plan by the end of grade 8	8th Grade Students	52	100		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
PREDICTOR FOR HIGH SCHOOL GRADUATION							
MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of students in Grade 8 passing at least four courses in core content areas (ELA, Mathematics, Science, Social Studies)	8th Grade Students	83.84	86.84		Jun-13	March/Howe	CCRPI
% of CRCT assessments scoring at the Exceeds level EXCEEDING THE BAR	MS Students exceeding proficiency on CRCT	24	27		Jun-13	March/Howe	CCRPI
MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of students in grades 6-8 successfully completing above grade level core courses (ELA, Mathematics, Science, Social Studies.)	Grade 6-8 Students	6.29	9.29		Jun-13	March/Howe	CCRPI
% of students successfully earning three middle school course credits in the fine arts, or career exploratory, or one world language	Grade 6-8 Students	57.47	60.47		Jun-13	March/Howe	CCRPI
% of students earning at least one high school credit by the end of grade 8 (ELA, Mathematics, Science, Social Studies, World Languages, Fine Arts, CTAE)	Grade 6-8 Students	6.35	9.35		Jun-13	March/Howe	CCRPI
School has earned a Georgia Science, Technology, Engineering and Math (STEM) Program Certification	STEM Schools	0	5		Jun-13	March/Howe	CCRPI
% of students in grade 8 scoring proficient/advanced on the 21st Century Skills Technology Assessment	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students in grades 6-8 with a fully documented Fitnessgram assessment	Grade 6-8 Students	100	100		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD by State		Jun-13	March/Howe	CCRPI

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School or LEA-defined innovative practice accompanied by documented data supporting improved student achievement	# of schools awarded bonus points for this measure	TBD by State	TBD		Jun-13	March/Howe	CCRPI
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HIGH SCHOOLS (Grades 9-12)
CONTENT MASTERY

MEASURE	Unit of Measure	Winter 2011 Baseline	Winter 2012 Target	Winter 2012 Actual	Spring 2012 Baseline	Spring 2013 Target	Spring 2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of students scoring Meets or Exceeds on the 9th Grade LITERATURE End of Course Test	Students demonstrating proficiency on EOCT in this area	71	74		75	78		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the AMERICAN LITERATURE End of Course Test	Students demonstrating proficiency on EOCT in this area	85	88		87	90		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the COORDINATE ALGEBRA End of Course Test	Students demonstrating proficiency on EOCT in this area	N/A			N/A	TBD		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the MATH I End of Course Test	Students demonstrating proficiency on EOCT in this area	33	36		54	57		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the GPS ALGEBRA End of Course Test	Students demonstrating proficiency on EOCT in this area	89	92		64	67		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the MATH II End of Course Test	Students demonstrating proficiency on EOCT in this area	30	33		49	52		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the GPS GEOMETRY End of Course Test	Students demonstrating proficiency on EOCT in this area	95	98		89	92		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the PHYSICAL SCIENCE End of Course Test	Students demonstrating proficiency on EOCT in this area	54	57		60	63		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the BIOLOGY End of Course Test	Students demonstrating proficiency on EOCT in this area	55	58		62	65		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI

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% of students scoring Meets or Exceeds on the US HISTORY End of Course Test	Students demonstrating proficiency on EOCT in this area	58	61		66	69		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds on the ECONOMICS End of Course Test	Students demonstrating proficiency on EOCT in this area	70	73		76	79		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		TBD by State	TBD		Jun-13	March/Howe	CCRPI

POST HIGH SCHOOL READINESS

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of graduates completing a CTAE focus, or an advanced academic pathway, or a fine arts pathway	Graduating Students	28	31		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of assessed CTAE Pathway Completers earning a national industry recognized credential, or a passing score on a GADOE recognized end of pathway assessment (operational 2014-2015)	CTAE Pathway Students	33	36		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of graduates entering TCSG/USG not requiring remediation or learning support courses; or scoring at least 22 out of 36 on the composite ACT; or scoring at least 1550 out of 2400 on the combined SAT; or scoring 3 or higher on two or more AP exams; or scoring 4 or higher on two or more IB exams	Graduating Students	13.98	18		Jun-13	March/Howe	CCRPI
% of graduates earning high school credit(s) for accelerated enrollment via ACCEL, Dual Hope Grant, Move On When Ready, Early College, Gateway to College, Advanced Replacement Courses, or International Baccalaureate Courses	Graduating Students	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of graduates earning 2 or more high school credits in the same world language (operational in 2013-2014)	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students scoring Meets or Exceeds in WRITING ASSESSMENT	Students demonstrating proficiency in this area	91	94.00		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of students achieving a Lexile measure greater than or equal to 1275 on the American Literature EOCT	Students demonstrating proficiency on EOCT in this area	30	33		Jun-13	March/Howe	CCRPI
% of EOCT assessments scoring at the Exceeds level	Students exceeding proficiency on EOCT in this area	21	24		Jun-13	March/Howe	CCRPI

EXCEEDING THE BAR

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
% of graduates taking a nationally recognized college entrance examination	Graduating Students ACT Only	61	64		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13	March/Howe	CCRPI
% of graduates earning credit in a Physics course	Graduating Students	37.09	40.09		Jun-13	March/Howe	CCRPI
% of first time 9th grade students with disabilities earning 3 Carnegie Unit Credits in 3 core content areas (ELA, Mathematics, Science, Social Studies)	9th Grade SWD Students	70.71	73.71		Jun-13	March/Howe	CCRPI
% of first time 9th grade students earning 4 Carnegie Unit Credits in 4 content areas (ELA, Mathematics, Science, Social Studies)	9th Grade Students	67.34	70.34		Jun-13	March/Howe	CCRPI

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School has earned a Georgia Science, Technology, Engineering and Math (STEM) Program Certification	STEM Schools	0	5		Jun-13	March/Howe	CCRPI
% of ELL with positive movement from one performance band to another as measured by ACCESS for ELLs	ELL Students	55	58		Jun-13	March/Howe	CCRPI
% of graduates completing a career-related Work-Based Learning Program or a career-related Capstone Project	Graduating Students	20	23		Jun-13	March/Howe	CCRPI
	CCRPI	TBD by State	TBD		Jun-13		CCRPI
% of students in International Baccalaureate High Schools (IB) completing IB Career-Related Certificates	IB Students	N/A	N/A		Jun-13	March/Howe	CCRPI
School or LEA-defined innovative practice accompanied by documented data supporting improved student achievement	# of schools awarded bonus points for this measure	TBD by State	TBD		Jun-13	March/Howe	CCRPI
Student Attendance Rate							
MEASURE	Unit of Measure	2012 Baseline (Updated based on State data)	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
Student Attendance Rate (Days Present/Days Present + Days Absent)	Elementary Schools	96.53%	99.53%		Jun-13	March/Howe	CCRPI
	Middle Schools	95.75%	98.75%		Jun-13	March/Howe	CCRPI
	High Schools	92.98%	95.98%		Jun-13	March/Howe	CCRPI
Excused Absences	Grades 1-5	1.14%	1.10%		Jun-13	March/Howe	CCRPI
	Grades 6-8	1.27%	1.20%		Jun-13	March/Howe	CCRPI
	Grades 9-12	2.23%	2.15%		Jun-13	March/Howe	CCRPI
Unexcused Absences	Grades 1-5	0.55%	0.45%		Jun-13	March/Howe	CCRPI
	Grades 6-8	0.64%	0.50%		Jun-13	March/Howe	CCRPI
	Grades 9-12	1.38%	1.25%		Jun-13	March/Howe	CCRPI
High School Graduation Rate							
MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
5-Year Cohort High School Graduation Rate	High School Students Receiving Diplomas	5034	5185		Jun-13	March/Howe	CCRPI

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OBJECTIVE: DCSD will implement Common Core Georgia Performance Standards

Common Core Georgia Performance Standards (CCGPS)

MEASURE	Unit of Measure	2012 Baseline	1st Quarter (Actual)	2nd Quarter (Actual)	3rd Quarter (Actual)	4th Quarter (Actual)	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
CCGPS Aligned Curriculum	% of curriculum developed and aligned with CCGPS	100	N/A				100		Jun-13	Howe	Curriculum Rewrite Development
	% of teachers implementing new curriculum (aligned with CCGPS)	0	100				100		Jun-13	Howe	Curriculum Rewrite Development
Standards-based Assessment Model	% of benchmark assessments developed and implemented	0	100				100		Jun-13	Howe	Standards-based Assessment Model Development

Success for All (SFA) and Electronic Textbooks Initiatives (e-Books)

MEASURE	Unit of Measure	2012 Baseline	1st Quarter Actuals	2nd Quarter Actuals	3rd Quarter Actuals	4th Quarter Actuals	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
Success for All (SFA)	Degree of Success for All (SFA) program implementation - Year 1 Indicators	LEARNING					MASTERY		Jun-13	March/Howe	SFA
	Quarterly Reading Level Performance	37.64					TBD (Fall 2012)		Jun-13	March/Howe	SFA
eBooks Initiative	Degree of eBooks implementation	N/A	N/A				100		Jun-13	Brantley	eBooks
	Degree of eBooks Utilization	N/A	N/A				100		Jun-13	Brantley	eBooks

EXCELLENCE IN LEADERSHIP AND PERSONNEL

Goal 2: Ensure that the DeKalb County School District has effective leadership and personnel in place.

OBJECTIVE: Recruit, retain, and train effective leaders and personnel.

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
Personnel Evaluation Systems	% successful implementation of new evaluation systems	Teachers (Teacher Keys Evaluation System)	N/A	100		March	TKES Implementation
		School-based Leaders (Leader Keys Evaluation System)	N/A	100		March	LKES Implementation
		Central Office	N/A	100		Jun-13	Ward-Smith
Leadership Academy	% of personnel who have completed and implemented required and	89	95		Jun-13	March	Leadership Academy
Personnel Retention Rate (excluding teachers)	% of personnel who are retained annually	94.39	95.50		Jun-13	Ward-Smith	N/A
Teacher Retention Rate	% of teachers who are retained annually	92.90	94.50		Jun-13	Ward-Smith	N/A

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OPERATIONAL EFFECTIVENESS

Goal 3: Operational Effectiveness - Build a culture of accountability and high performance to manage, measure and monitor school district operations for continuous improvement (plan, do, study, act).

OBJECTIVE: DCSD will increase operational effectiveness and efficiency through monitoring and measuring processes.

MEASURE	Unit of Measure	2012 Baseline	1st Quarter (Actual)	2nd Quarter (Actual)	3rd Quarter (Actual)	4th Quarter (Actual)	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
Technology	Average Call Center calls answered per day	797	999				900		Jun-13	Brantley	N/A
	% of Call Center calls answered per day	18	33				90		Jun-13	Brantley	N/A
	Contact Center average call time in queue	21 seconds	23 seconds				20 seconds		Jun-13	Brantley	N/A
	Average # of Help Desk calls (tickets) opened per day	147	346				N/A		Jun-13	Brantley	N/A
	% of Help Desk calls (tickets) closed per day	92	95				94		Jun-13	Brantley	N/A
	% of Help Desk calls (tickets) closed/resolved within 48 hours	57	46				60		Jun-13	Brantley	N/A
Finance	Actual total budget expenditure is 95-97% of original budget	106%	14%				97%		Jun-13	Perrone	N/A
	Bond Rating (Moody's)	Aa3	N/A				Aa2		Jun-13	Perrone	N/A
	Bond Rating (Standard & Poor's)	A+	N/A				AA-		Jun-13	Perrone	N/A
	Convert basis of Accounting (Cash to Accrual)	0%	100%				100%		Jun-13	Perrone	N/A
	Audit Rating (for previous fiscal year)	Unqualified	N/A				Unqualified		Dec-12	Perrone	Annual Audit
	Customer Satisfaction Survey (Rating Scale 1-5 - 5 being highest)	N/A	N/A				3.85		Jun-13	Perrone	State Audit Findings
Audit and Compliance Unit	% of departments successfully passing systems' process audits (based on planned audits for the school year)	N/A	33				80		Jun-13	Ramsey	N/A
Strategic Management and Accountability	% of executive professional development AMS professional development sessions	N/A	N/A				100		Jun-13	Burden	AMS Implementation
	% completion of the development of the BSC	N/A	N/A				100		Jun-13	Burden	BSC Implementation
Facilities and Construction	% of Work Orders responded to in less than 10 days	88.50	84				96		Jun-13	Wilkins	N/A
	% of major Capital Improvement Projects (CIP) completed on time and within budget	98.30	99.5				100		Jun-13	Wilkins	N/A
Nutrition	# of School with Average Health Inspection Score greater than/equal to 95%	45.16	44.45				100		Jun-13	Wilkins	N/A
	% participation in Breakfast	29.40	31.33				32.40		Jun-13	Wilkins	N/A
	% participation in Lunch	72	73.8				75		Jun-13	Wilkins	N/A
	% Free/Reduced Lunch	71.13	71.04				N/A		Jun-13	Wilkins	N/A
Transportation	Average fleet life, in years	10	9.5				5		Jun-13	Wilkins	N/A
	# of breakdowns per 100,000 miles	60	38.6				50		Jun-13	Wilkins	N/A
	# of preventable accidents per 100,000 miles	1.6	1.89				0		Jun-13	Wilkins	N/A
	Bus driver and monitor attendee rate	94.80	94.40				98.00		Jun-13	Wilkins	N/A
	% of buses in operating condition	93	91				95		Jun-13	Wilkins	N/A

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SAFE AND ORDERLY SCHOOLS

Goal 4: Safe and Orderly Schools - In order for students to function at their academic best in the DeKalb County School District, it is imperative that all schools are safe and operated in an orderly manner. This process starts when students are transported to school, transitioning in the hallways, classrooms, restrooms, cafeteria and transported back home at the end of the school day. During these daily transitions, appropriate behavior by students make each day safe and provide an environment conducive for learning.

OBJECTIVE: Increase safety in all schools and reduce the number of student infractions.

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
Safe School Audit	% of schools demonstrating mastery and effective implementation of the Students; Rights and Responsibilities Handbook (SRRH) based on monitoring protocols	N/A	100		Jun-13	March	SRR Handbook
	% of students successfully passing the SRRH exam with a score of 100	N/A	100		Jun-13	March	SRR Handbook
	% of schools with a passing score in the safe school audit	N/A	100		Jun-13	March	Safe School Audit
Student Infractions	# of school suspensions	24560	22104		Jun-13	March	SRR Handbook, Safe School Audit, Alternative Program
	# of students placed in alternative school	807	727		Jun-13	March	SRR Handbook, Safe School Audit, Alternative Program
	# of school arrests	1587	1428		Jun-13	March	SRR Handbook, Safe School Audit, Alternative Program
	# of school transfer requests due to safety concerns	70	63		Jun-13	March	SRR Handbook, Safe School Audit, Alternative Program
	# of repeat offenders	67	57		Jun-13	March	SRR Handbook, Safe School Audit, Alternative Program

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ENGAGING STAKEHOLDERS

Goal 5: Engaging Stakeholders - The DeKalb County School District is an integral part of our larger community. In order to truly be partners in education, DeKalb schools will demonstrate effective engagement and communicate with all internal and external stakeholder groups (e.g. district employees, parents, business and faith-based leaders, students, community organizations, and citizens in general). As a result, these stakeholder groups will indicate a higher level of satisfaction and participation in the school district.

OBJECTIVE: DCSD will build and implement a process to establish bi-directional communications with internal and external stakeholders and annually increase stakeholder participation by 25%.

MEASURE	Unit of Measure	2012 Baseline	2013 Target	2013 Actual	END DATE	SPONSOR	PROJECT INITIATIVE
Communications Plan	Implementation of a District-wide Communications plan	25%	100%		Jun-13	Brantley	Communications Plan
DCSD Television Programming	# of new, original, recurring programming for DCSD television stations	2	8		Jun-13	Brantley	PDS-TV 24
Public Opinion Poll - Parent Perception	Communications Rating (How well are parents informed)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Performance Trust Rating (Level of trust among parents regarding how well the District is performing)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Provision of Quality Education Trust (Level of trust among parents regarding the quality of education being provided)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Safety Rating (Parental perception of safety in District schools)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Responsiveness Rating (Parental perception of District responsiveness)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Fiscal Responsibility Rating (Parental perception of use of tax dollars)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Future of the District (Parental perception of where the District is headed)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
Public Opinion Poll - Community Perception	Communications Rating (How well is the community informed)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Performance Trust Rating (Level of trust in the community regarding how well the District is performing)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Provision of Quality Education Trust (Level of trust in the community regarding the quality of education being provided)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Safety Rating (Community perception of safety in District schools)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Responsiveness Rating (Community perception of District responsiveness)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Fiscal Responsibility Rating (Community perception of use of tax dollars)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll
	Future of the District (Community perception of where the District is headed)	TBD (Fall/Winter 2012)	TBD (Fall/Winter 2012)		Jun-13	Brantley	Public Opinion Poll

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Districtwide Customer Service Surveys	School Leadership and Operational Support	N/A	TBD (Fall/Winter 2012)		Jun-13	March	Survey
	Curriculum and Instruction	N/A	TBD (Fall/Winter 2012)		Jun-13	Howe	Survey
	Human Resources	N/A	TBD (Fall/Winter 2012)		Jun-13	Ward-Smith	Survey
	Finance	N/A	TBD (Fall/Winter 2012)		Jun-13	Perrone	Survey
	Legal Affairs	N/A	TBD (Fall/Winter 2012)		Jul-13	Ramsey	Survey
	Information Technology	N/A	TBD (Fall/Winter 2012)		Aug-13	Brantley	Survey
	Operations	N/A	TBD (Fall/Winter 2012)		Jun-13	Wilkins	Survey

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